

ANIMAL WELFARE

- **3,200 hours of animal welfare training**
- **American Humane Certified** since 2013 for Foster Farms fresh chicken brand. 2018 audit score: 97.7%
- Merieux NutriSciences third party animal welfare audit score: chicken 98.9%, turkey 98.3%
- **Leading West Coast producer** of NAE chicken



ENVIRONMENT

- Committed to a goal of reducing greenhouse gasses at Livingston flagship plant by 40% by 2030, relative to 2005
- Current initiatives in California will **reduce greenhouse gasses by 5,800 metric tons annually** by 2023
- **Energy needs reduced** by over 12 million kilowatt hours annually
- **Truck fleet miles per gallon improved** to 7.48, +3.3%
- More than **450 million gallons of water recycled** annually
- Maximizing carcass yield to **minimize waste**; carcass yield improved +2% to 84%
- **450,000 tons of manure recycled** as compost, soil amendments, conventional and organic fertilizer



FOSTER FARMS

SUSTAINABILITY 2019

People | Planet | Prosperity



FOOD SAFETY

- **\$75 million investment in food safety** since 2013
- Committed to 5% salmonella chicken parts prevalence, actual 3.63% versus 15.4% USDA standard
- 400,000 lab tests annually
- 11 Foster Farms facilities receive BRC **highest AA rating**



PEOPLE

- **Among lowest employee turnover** in industry, less than 20% since 2015
- **\$350,000 in college scholarships**
- TRIR 2.85 and DART 2.38 **among lowest safety rates** in industry
- **500,000 holiday meals** provided since 2014
- **1.75 million lbs. of groceries donated** to Central Valley school children 2009–2017
- 2017 **hurricane relief**: 150,000 meals provided and \$138,000 cash donation
- 2017 **fire relief**: 100,000 meals provided and \$100,000 cash donation
- \$1 million raised for **United Way** since 2015

